

2019 MDSA CONFERENCE AGENDA

THEME: MAKING MEANINGFUL CONNECTIONS

Agenda Color Key:	Cohort	Job Market/New Faculty	Intercohort: Professional	Intercohort: Personal	Making Connections
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Start Time	End Time	Day 1 - Wednesday, August 7th				
1:00	2:30	Planning Committee Meeting *Current members of planning committee only*				
2:00	3:50	Conference Registration				
3:15	3:50	Cohort 1 Orientation Facilitated by: Membership committee William Dawes				Conference Committee Meeting Facilitated by: Lumumba Seegars William Garrison
4:00	4:30	The Vision Session *Inter-cohort* Angelica Leigh President, The PhD Project Management Doctoral Student Association (2018 - 2019) Ballroom CD				
4:30	5:45	Looking Ahead: The PhD Journey Cohort 1 The key to succeeding at a marathon is not just training, but also pacing. Learning from the personal experiences of older cohort members will prepare students for what they can expect as they matriculate through their doctoral programs. Students will have the opportunity to ask questions that may have gone unanswered and to understand the academic journey upon which they are embarking. Facilitated by: MaQueba Massey, McKenzie Preston, Maria White Room: William Dawes	Becoming a Standout PhD Student Cohort 2 The purpose of this session is to provide faculty insight on what it takes to be a standout junior doctoral student. Topics include developing the mind of a researcher, presenting your ideas and research, managing time, and staying motivated. Facilitated by: Darryl Rice, Curtis Wesley Room: Molly Pitcher	Getting Started: The Nuts & Bolts of the Dissertation Process Cohort 3 So you're ready to start your dissertation process, but where do you begin? This session will walk you through an overview of the dissertation process so that you see how a large process can be broken down into manageable steps. Topics include: finding a dissertation topic, building a committee, and avoiding institutional politics. Recommended for those who have just completed comps and/or are at the beginning of planning their dissertation. Facilitated by: Anthony Hood, Antoine Busby Room: Haym Saloman	Job Market Overview & the Search Committee Perspective Cohort 4 (Pre Job Market) Description: This session will provide an essential overview of the job market process for those who will begin the process at the end of this upcoming school year (summer 2020). Presenters will review what to expect, important deadlines, resources. In addition, faculty with search committee experience help you to understand "insider information" about what schools are really looking for in their applicants, whether you will be ready for the job market based on this criteria, and what to do next to prepare for the job market. Facilitated by: Sean Rogers, Marcus Bellamy, Alexis Smith Room: Thomas Payne	Nailing the Campus Visit & Job Talk: What to Do and What Not to Do Cohort 5+ (Job Market) The objective of this session is to provide a constructive roadmap that describes the campus visit and outlines the necessary steps to obtaining multiple offers in academia to those who are currently on the job market. Facilitated by: Katerina Gonzalez, Ting Zhang Room: Crispus Attucks
6:00	7:20	Successfully Publishing in AMJ Panel with Academy of Management Associate Editors -Cindy Muir and Laszlo Tihanyi (Moderated by Angelica Leigh) *Inter-cohort* ROOM: Ballroom CD				
7:30	9:30	Dinner Room: Charles View				
Start Time	End Time	Day 2 - Thursday, August 8th				
7:30	8:50	Breakfast - ROOM: Riverside Pavillion				
9:00	10:20	Treat It Like a Job Cohort 1 The doctoral program is a balancing act, students will gain strategies for approaching the doctoral program process and maximizing opportunities for success. The purpose is to instill a sense of urgency in terms of academic pursuits with an understanding of time management and work life balance needs, including tangible strategies of how to physically treat a doctoral program like a job. Facilitated by: Anthony Hood, Sanaz Mobasseri Room: William Dawes	Finding Your Home as a Scholar Cohort 2 This must go-to session is designed to provide a high-level view of finding a home/voice as an academic from the perspective of faculty members. Session topics include finding/joining a research conversation, writing/evaluating research, writing for scholarly publication, conference and journal submissions, and writing for 'gatekeepers' at your home institution. Facilitated by: Anne Huff Room: Molly Pitcher	Building Your Teaching Pedagogy Cohort 3 This session is a basic overview of designing a course with teaching effectiveness in mind. The discussion will include basic resources and best practices for instruction at this early stage of teaching experience. This session will allow MDSA members to get answers to some of their more specific questions related to teaching as a PhD student and beyond. Facilitated by: Jeannie Holmes, Robert Bonner Room: Haym Saloman	Getting to the Finish Line: Managing & Completing Your Dissertation Cohort 4 (Pre Job Market) In this panel and roundtable session, MDSA members who recently completed the dissertation process will discuss how they personally navigated this process from start to finish, tactics that worked for them, and pitfalls that they encountered. Recommended for those who are proposing or defending their dissertation in the upcoming school year. Facilitated by: Erika Williams, Carma Claw Room: Thomas Payne	Job Candidate Workshop I Cohort 5+ (Job Market) This two-part session is meant to provide guidance and personalized feedback from faculty to those on the job market, including feedback on one's job market packet, interviewing skills, and elevator pitch. Students will be matched with faculty and will be required to bring their job market packet materials. Facilitated by: Garry Adams, Patricia Martinez, Carla Jones, dt ogilvie Room: Ballroom CD
10:20	10:30	Break				

10:30	12:00	<p>Deep Work: Being Mindful & Intentional as a PHD Student Inter-cohort</p> <p>We can often feel lost in our days, filled with piles of work and lists of to-dos. However, based on a recent book, Deep Work, this session will discuss the ways in which we can find our way throughout a distracting day. Together, we will explore how to do more deep work- how to be more mindful, intentional, and structure our days in order to increase our productivity.</p> <p>Facilitated by: Cindy Muir, Susanne Toney Room: William Dawes</p>	<p>Constructing a Publishable Paper: How to Frame Your Story Inter-Cohort</p> <p>This session will focus on the nuts and bolts of writing, in order to teach students how to be productive publishers in top academic journals. Discussed topics will include: setting the hook, making a theoretical contribution, reviewing the literature, and more specifics on the nuances that help your work meet publication standards. The session will feature a diverse group of panelists who have an impressive record of publishing in A-level journals.</p> <p>Facilitated by: Anne Huff, Patrick McKay, Rhona Reger, Anthony Nyberg Room: Haym Saloman</p>	<p>Job Candidate Workshop II Cohort 5+ (Job Market)</p> <p>This two-part session is meant to provide guidance and personalized feedback from faculty to those on the job market, including feedback on one's job market packet, interviewing skills, and elevator pitch. Students will be matched with faculty and will be required to bring their job market packet materials.</p> <p>Facilitated by: Garry Adams, Patricia Martinez, Carla Jones, dt ogilvie Room: Ballroom CD</p>		
12:00	12:10	Break				
12:10	12:55	<p>Business Meeting, Committee Recognition & Elections *inter-cohort* Facilitated by: Angela Leigh Room: Ballroom CD</p>				
1:00	2:30	<p>Lucheon: Passing the Torch & Making Meaningful Connections within MDSA Room: Riverside Pavilion</p>				
Day 2 - Thursday, August 8th						
2:40	4:00	<p>Reading Is Fundamental Cohort 1</p> <p>The purpose of this session is to give new students hints, tips, and advice on how to read a research article. The objective is to provide students with strategies for reading and understanding a typical journal article. This session should "help students to overcome their possible anxiety about the reading workload. The major theme is "surviving the first semester."</p> <p>Facilitated by: J. Goosby Smith, David Zoogah Room: William Dawes</p>	<p>Here's the Scoop on Comps Cohort 2</p> <p>Faculty who have graded comps and students who have completed comps will share their knowledge and insights with students who will soon begin comps preparation. This session will include an informal introduction to the variety of exam formats for comps/prelims, however the majority of the time will be discussion and Q&A. Please come with questions about the comps/prelim process!</p> <p>Facilitated by: Natalie Cotton-Nessler, Phylcia Taylor Room: Molly Pitcher</p>	<p>How Not to Waste Your Third Year Cohort 3</p> <p>Once classes and comps are over, it is typical to find yourself struggling to figure out what to focus on. This session will focus on tips for making the most out of your third year, including: prioritizing research projects, long-term project planning, and building your CV by attending high impact conferences.</p> <p>Facilitated by: Laquita Blockson, Marcus Bellamy, Tianna Barnes Room: Haym Saloman</p>	<p>Job Market Panel: Applicant's Perspective Cohort 4 (Pre Job Market)</p> <p>This session provides valuable information about productive navigation of the job market process. Panelists who recently completed the job market process will share their experiences on the job market, including the peaks and pitfalls of their experience. This session will facilitate an environment in which panelists and attendees can be candid about their experiences, questions, and concerns.</p> <p>Facilitated by: Nick Mmbaga, Sanaz Mobasser, Katerina Gonzalez Room: Thomas Payne</p>	<p>Negotiating Your Job Offer Package Cohort 5+ (Job Market)</p> <p>This session is designed to help students negotiate their salary and benefits package once they have a job offer. Students have the opportunity to seek advice from faculty about approaches to the negotiation process and strategies for framing their responses to job offers.</p> <p>Facilitated by: dt ogilvie, Orlas A. Moore, Sean Rogers, Jeffrey Allen Room: Ballroom CD</p>
4:00	4:10	Break				
4:10	5:40	<p>Writing Is Fundamental Cohort 1</p> <p>This session will address the challenges associated with writing scholarly papers and help orient students toward writing their first seminar papers.</p> <p>Facilitated by: Clovia Hamilton, Millicent Nelson Room: William Dawes</p>	<p>Building Your CV Inter-Cohort</p> <p>This session will cover the basic categories and topics that are typically included in a CV and then discuss strategies for submitting to conferences/seeking out other opportunities to strengthen your CV.</p> <p>Facilitated by: Alex Lewis, Ovul Sezer, Florencio Portocarrero Room: Haym Saloman</p>	<p>Getting Tenure & Beyond Inter-Cohort</p> <p>This session will focus on career opportunities post tenure and provide attendees with insights into how to position themselves for chaired positions, endowed positions, journal editorship, and higher administration positions in business schools.</p> <p>Facilitated by: Patrick McKay, Jeff Furman, Donna Blancero, dt ogilvie (Moderated by: Courtney Hart) Room: Ballroom CD</p>		
5:40	7:15	Break				
7:15	9:30	<p>Trailblazer Dinner AOM Incoming President, Jacqueline Coyle-Shapiro, Keynote Speech Presentation of Trailblazer and Spirit Circle Award Winners ROOM: Charles View</p>				
9:30	11:00	<p>MFCA + MDSA JOINT GAME NIGHT SOCIAL *come ready to make connections, have fun, and fellowship with fellow MDSA and MFCA members* Charles View</p>				
Day 3 - Friday, August 9th						
7:30	8:50	Breakfast--Room: Riverside Pavilion				

9:00	10:20	<p>Navigating AOM Cohort 1 + First Time AOM Attendees</p> <p>This session will assist young scholars in navigating AOM by incorporating strategies on how to optimize their time, build meaningful relationships, and plan now for a 2020 submission.</p> <p>Facilitated by: Millicent Nelson, Oscar Holmes IV Room: Ballroom CD</p>	<p>Different Paths within Academia Inter-Cohort</p> <p>There are many paths that we can take as academics, but the rewards and risks of these paths are not always well understood. In this panel session, faculty will discuss less conventional paths, including: focusing on teaching, becoming a dean, non-tenure track academic positions, and alternative publication options (non-A journals, popular press, case studies). Panelists will also discuss schools that support these options.</p> <p>Facilitated by: Ebony Birdwell-Mitchell, Nicholas Pearce, Patricia Martinez Room: Molly Pitcher</p>	<p>An Overview of the Fundamentals of SEM and Multi-Level Modeling Inter-Cohort</p> <p>Representatives from CARMA will provide a crash course on the fundamentals of SEM and Multi-level modeling techniques</p> <p>Facilitated by: Larry Williams, CARMA Representative Room: Haym Saloman</p>	<p>Difficult Conversations: Life Issues During Your PhD Inter-Cohort</p> <p>The PhD journey can take many turns and road blocks often emerge. This session will offer a safe space for MDSA members to share the challenges they are currently experiencing in their programs and gain some practical insight and tools on how to overcome them. This session will include a discussion of topics such as passing comps, transferring programs, finding compatibility with faculty advisors, and self care during the PhD journey. Each topic will be moderated by an MDSA member who has successfully managed and/or counseled others through the aforementioned adversities.</p> <p>Facilitated by: Estelle Archibold, Florencia Portocarrero, Tina Ople, Darryl Rice, Nicole Young Room: Thomas Payne</p>	<p>Faculty Transition Session New Faculty</p> <p>This session is geared for those who have secured a job offer. Facilitators will discuss how to be a standout first-year faculty member. Topics of discussion include staying research productive, managing departmental politics, mentoring students, and becoming more involved in the academy (or association affiliated with your topic/discipline).</p> <p>Facilitated by: Joe Gladstone, Jeffrey Allen Room: William Dawes</p>
10:30	11:50	<p>Let's Talk About It: How to Effectively Present Your Research Inter-Cohort</p> <p>Presenting one's research is critical in building one's reputation as a scholar and in disseminating new knowledge. During this workshop, students will have a chance to enhance their own material by practicing the "do's and don'ts of academic presentations". The goal of this session is to empower students to feel confident communicating their research in an efficient, well-organized, and engaging way. Please bring your laptop.</p> <p>Facilitated by: Ovu! Sezer, Ayana Younge Room: William Dawes</p>	<p>The Do's & Don'ts to Effectively Conducting Field Research Inter-Cohort</p> <p>Many students are interested in conducting research in the field, but don't know where to begin. In this session, attendees will learn strategies for conducting field research including, but not limited to: how to find a field site, choosing applicable methods, creating a beneficial partnership, and how to gain useful data while simultaneously providing valuable input to the organization.</p> <p>Facilitated by: Alexis Smith, Robin Ely, Lumumba Seegars Room: Molly Pitcher</p>	<p>Responding to an R&R Inter-cohort</p> <p>The objective of the session is to expose students to the revise and resubmit process by having them evaluate early versions of papers that either were eventually accepted for publication or are still looking for a home. Participating scholars will lead small group discussions regarding changes made with the paper and the project's current status. Examples of responses to R&R's will also be shown.</p> <p>Facilitated by: Kristin Smith-Crowe, Bruce Lamont Room: Ballroom CD</p>	<p>The Authentic Self Inter-Cohort</p> <p>Within every facet of our lives, we gain knowledge about who we are and learn how to manage our identities. This must-attend session allows students to learn strategies that will help them to be true to themselves while navigating through their PhD programs.</p> <p>Facilitated by: Atria Charles Room: Thomas Payne</p>	
12:00	2:00	<p>Luncheon: Making Meaningful Connections with the MFCA Riverside Pavilion</p>				
2:10	3:30	<p>What Now? Moving forward after MDSA Inter-Cohort</p> <p>The aim for this session will be to take the material that has been discussed throughout the conference and make a plan/set goals for how to apply this in the upcoming year; specifically, attendees will be asked to make a plan on how to build meaningful connections and what they're going to focus on in their personal and school/research lives in the upcoming academic year.</p> <p>Facilitated by: Laquita Blockson, Nicole Young Room: Ballroom CD</p>	<p>ADM Practice Talks</p> <p>MDSA members will have the opportunity to practice their AOM presentations.</p> <p>Facilitated by: PhD students Room: William Dawes</p>			
5:00	6:00	<p>Best Practices For Universities Session- Room: Ballroom CD</p>				
6:30	7:00	<p>Group Photo</p>				
7:00	8:00	<p>MDSA Conference Closing Reception ROOM: Charles View</p>				
8:00	10:00	<p>MDSA CONFERENCE FAMILY REUNION: THE CLOSING DINNER & NEW FACULTY CAPPING Room: Charles View</p>				