



## **Guylaine Saint Juste, SHRM-SCP, CAE - 2022 Most Powerful Women in Accounting**

Guylaine Saint Juste serves as President and Chief Executive Officer of the National Association of Black Accountants, Inc. (NABA), a nonprofit membership association that represents more than 200,000 Black professionals in accounting, finance, and related business professions.

Saint Juste serves as a corporate officer on NABA's Board of Directors, overseeing the organization and spearheading the execution of NABA's multi-year strategic plan. She brings over 25 years of experience in the financial services industry to her role as NABA's leader, including previously working as Senior Vice President, Virginia Market Executive at Capital One Bank.

A change maker, innovator and activist at heart, Saint Juste joined NABA in February 2021 to create a platform that will educate, empower and mobilize Black Business Leaders, advance equitable representation in the industry and foster meaningful career connections to close the opportunity gap long the talent continuum, from high school to the C suite and business ownership, offer strategic thought partnership to business and academia, and accelerate Black representation at all levels of executive leadership.

Guylaine was recently recognized by the AICPA and *CPA Practice Advisor* as one of the 2022 Most Powerful Women in Accounting for her significant contributions to the profession. She is a driving force in creating a culture of excellence, innovation, and inclusion. Her leadership has had a demonstrable effect upon the accomplishments of NABA Inc., its members, and corporate partners.

Prior to joining NABA, Saint Juste was Executive Director of the National Capital Region for Year Up, a national workforce development organization that works to ensure equitable access to economic opportunity, education, and justice for all young adults. During her five-year tenure, Saint Juste doubled the number of students Year Up served in the region, launched new curriculum and course tracks, and improved outcomes across all key performance indicators, growing revenue by over 40%.

Saint Juste is the Founder and Co-Chair of the George Mason Women in Business Initiative, previously served as President and Co-founder of the Women's Alliance for Financial Education (WAFE) and was a board member for Goodwill of Greater Washington for nine years.

Saint Juste holds a B.A. in International Relations from George Mason University and earned her graduate degree in retail banking management from the University of Virginia.